

Relevance between Human Rights Guidance Tool of the UNEP FI and Raised Concerns by Organizations (NGO/NPO)

Organizations and Raised Concerns

- 1 Japan Civil Liberties Union
"Rapidly Increasing Foreign workers and Human Rights"
- 2 Trois Couleurs
"Japan`s Current Situation in regards to SOGI and UN Standards of Conduct for Tackling Discrimination against Lesbian, Gay, Bi, Trans, & Intersex People"
- 3 GREENPEACE JAPAN
"Ocean plastic pollution and Issues to Companies"
- 4 Second Harvest Japan
"Food Safety Net"
- 5 Japan NGO Center for International Cooperation (JANIC)
"SDGs and Human Rights from Civil Society Perspective"
- 6 Rainforest Action Network
"Human Rights Issues in the Timber and Paper Field: Case Studies of Land Conflict with Local Residents"
- 7 Institute for International Socio-Economic Studies
" Privacy · Personal Information and Human Rights Issues"
- 8 The ILO Association of Japan
"The Revised ILO Declaration on Multinational Enterprises and Human Rights Due Diligence"
- 9 Masuda Law Office
"Human Rights Issues in Training Program for Foreign Trainees"
- 10 Save the Children Japan
"Effects of Advertising and Marketing on Children"
- 11 Amnesty International Japan
"Human Rights Violation by EV Shift ? - Cobalt Supply Chain and Human Rights"
- 12 QUICK Corp. ESG Research Center
"Impact Required to Resolve ESG issues"

- 1 Japan Civil Liberties Union(JCLU) "Rapidly Increasing Foreign workers and Human Rights"
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I . CORE OPERATION / SUPPLY CHAIN		
1. Workplace conditions	a	Working hours
	b	Wages
	c	Health and Safety
	d	Disciplinary practices
2. Discrimination	e	Recruitment
	f	During work
	g	Redundancy and dismissal
3. Child labour	h	Risks to children
	i	Minimum age
	j	Working hours and conditions of employment
	k	Employment of young workers
4. Forced or compulsory labour	l	Worst forms of child labour
	m	Prison labour
	n	Deposits and papers
	o	Forced overtime
5. Freedom of association and collective bargaining	p	Trafficking of workers
	q	Freedom to associate and to bargain collectively
	r	Conflict with local law

JCLU	Trois Couleurs	GJ	SHJ	JANIC	RAN	ISES	IAJ	MLO	SCJ	AIJ	QUICK Corp
✓							✓	✓			
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II . COMMUNITIES		
1. Resources	a	Use of natural resources
2. Security	b	State provision of security
	c	Non-state groups and security payments
	d	Detainment
3. Access to Land	e	Title to land
	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation
	g	Forced relocation
4. Community investment	-	-
Responsible Marketing	-	-

JCLU	Trois Couleurs	GJ	SHJ	JANIC	RAN	ISES	IAJ	MLO	SCJ	AIJ	QUICK Corp
		✓		✓	✓						
					✓						
					✓					✓	
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									✓		

III . SOCIETY AND GOVERNMENTS		
Society and Governments	a	Operations in countries in conflict
	b	Entry (pre and post conflict)
	c	Bribery and corruption
	d	Money laundering and transparency
	e	Relations to states with poor human rights records

JCLU	Trois Couleurs	GJ	SHJ	JANIC	RAN	ISES	IAJ	MLO	SCJ	AIJ	QUICK Corp
										✓	
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3. Child labour	h Risks to children
	i Minimum age
	j Working hours and conditions of employment
	k Employment of young workers
4. Forced or compulsory labour	l Worst forms of child labour
	m Prison labour
	n Deposits and papers
	o Forced overtime
5. Freedom of association and collective bargaining	p Trafficking of workers
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	r Conflict with local law

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	✓			✓			✓			✓	✓
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4. Community investment	-

JCLU	Trois Couleurs	GJ	SHJ	JANIC	RAN	IISES	IAJ	MLO	SCJ	AIJ	QUICK Corp
		✓		✓	✓					✓	✓
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III . SOCIETY AND GOVERNMENTS	
Society and Governments	a Operations in countries in conflict
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				✓						✓	✓
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Relevance between Human Rights Guidance Tool of the UNEP FI and Raised Concerns by Organizations (NGO/NPO)

Sector

Food

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	f During work
	g Redundancy and dismissal
3. Child labour	h Risks to children
	i Minimum age
	j Working hours and conditions of employment
	k Employment of young workers
4. Forced or compulsory labour	l Worst forms of child labour
	m Prison labour
	n Deposits and papers
	o Forced overtime
5. Freedom of association and collective bargaining	p Trafficking of workers
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	r Conflict with local law

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✓				✓			✓	✓		✓	
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		✓	✓	✓	✓					✓	
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				✓	✓						
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	b Wages	✓							✓	✓		✓	
	c Health and Safety	✓							✓	✓		✓	
	d Disciplinary practices	✓							✓	✓			
2. Discrimination	e Recruitment		✓						✓				
	f During work		✓						✓				
	g Redundancy and dismissal		✓						✓				
3. Child labour	h Risks to children								✓			✓	
	i Minimum age								✓			✓	
	j Working hours and conditions of employment								✓			✓	
	k Employment of young workers								✓			✓	
4. Forced or compulsory labour	l Worst forms of child labour								✓			✓	
	m Prison labour								✓				
	n Deposits and papers	✓							✓	✓			
	o Forced overtime	✓							✓	✓			
5. Freedom of association and collective bargaining	p Trafficking of workers								✓				
	q Freedom to associate and to bargain collectively	✓							✓	✓			
	r Conflict with local law	✓							✓	✓			
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3. Access to Land	e Title to land						✓					✓	
	f Voluntary relocation - consultation, free, prior and informed consent, and compensation						✓					✓	
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Society and Governments	a Operations in countries in conflict												
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	c Bribery and corruption						✓						
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	e Relations to states with poor human rights records	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	

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✓	✓			✓		✓	✓	✓			✓
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		✓		✓	✓					✓	✓
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				✓							✓
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✓				✓	✓	✓	✓	✓		✓	✓
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		✓		✓	✓					✓	✓
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